



# INTERVENING IN A BULLYING SITUATION



## Step One

### Stop the bullying situation.

Physically separate the campers while verbally calling attention to the situation.



## Step Four

**Empower the bystanders.** Show appreciation to the campers who supported the person being bullied and equip them with information about how to act in the future.



## Step Two

**Support the camper who has been bullied.** Help the person who is going through a traumatic experience in a way that allows them regain control of their emotions.



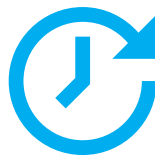
## Step Five

**Impose immediate and logical consequences.** Give the camper who bullied a consequence right away. The consequence will depend on where the incident happens.



## Step Three

**Address the camper who bullied.** Use a verbal reprimand and specifically name the bullying behavior. No questions: let them know what you saw.



## Step Six

**Follow up after the bullying situation.** Take steps to ensure that the camper being bullied will be protected and that campers bullying will change their behavior.